

**The University of Toledo - Main Campus - Fringe Rates FY14  
Specific Positions Only**

**(Specific Positions are budgeted for and can be occupied by only one employee at a time)**

| Banner Account Code                                       | Banner Account Code Description  | Employee Class | Employee Class Description                                       | STRS  | PERS  | LEO   | FEE WAIVER     | FEE WAIVER | HEALTH CARE | FRINGES TO GOV'T. | TOTALS | TOTALS |
|---|----------------------------------|----------------|--|-------|-------|-------|----------------|------------|-------------|-------------------|--------|--------|
|   |                                  |                |  |       |       |       | NON GRANT (NG) | GRANTS (G) | BENEFIT     |                   | (NG)   | (G)    |
| Banner Fringe Benefit Account Code Applicable Percentages |                                  |                |  | 63110 | 63111 | 63113 | 63130          | 63131      | 63140       | 63150             |        |        |
|   |                                  |                |  | 14.0% | 14.0% | 18.0% | 2.9%           | 1.0%       | 13.3%       | 2.0%              |        |        |
| 61102   | Administrative PSA               | U1<br>U2       | Unclassified PSA FT<br>Unclassified PSA PT                       |       | x     |       | NG             | G          | x           | x                 | 32.2%  | 30.3%  |
| 61102   | PSA Stipend                      | U5, U7         | PSA Supplemental Earnings  |       | x     |       |                |            |             | x                 | 16.0%  | 16.0%  |
| 61103   | Classified Exempt                | H1<br>H2       | Classified Exempt PSA FT<br>Classified Exempt PSA PT             |       | x     |       | NG             | G          | x           | x                 | 32.2%  | 30.3%  |
| 61104   | Bargaining Unit CWA              | H3<br>H4       | Comm Workers of America FT<br>Comm Workers of America PT         |       | x     |       | NG             | G          | x           | x                 | 32.2%  | 30.3%  |
| 61106   | Police Officers UTPPA            | H5<br>HA       | UT Police Patrolman's Assoc FT<br>UT Police Patrolman's Assoc PT |       |       | x     | NG             | G          | x           | x                 | 36.2%  | 34.3%  |
| 61111   | Classified Salaried Non Union    | U8             | Classified Salaried Non Union FT                                 |       | x     |       | NG             | G          | x           | x                 | 32.2%  | 30.3%  |
| 61112   | Classified Salaried Non Union PT | U9             | Classified Salaried Non Union PT                                 |       | x     |       | NG             | G          | x           | x                 | 32.2%  | 30.3%  |
| 61206   | Faculty 12 Month Admin           | FM             | Senior Administrative Faculty (Associate Deans and higher)       | x     |       |       | NG             | G          | x           | x                 | 32.2%  | 30.3%  |
| 61208   | Faculty 12 Month Non AAUP        | F4             | Faculty 12 Month Non AAUP (Chairs, Directors, etc.)              | x     |       |       | NG             | G          | x           | x                 | 32.2%  | 30.3%  |
| 61202   | Faculty 12 Month AAUP            | F2             | Faculty 12 Month AAUP  | x     |       |       | NG             | G          | x           | x                 | 32.2%  | 30.3%  |
| 61203   | Faculty 9 Month AAUP             | F1             | Faculty 9 Month AAUP   | x     |       |       | NG             | G          | x           | x                 | 32.2%  | 30.3%  |
| 61207   | Faculty 9 Month Admin            | F3             | Faculty 9 Month Non AAUP   | x     |       |       | NG             | G          | x           | x                 | 32.2%  | 30.3%  |
| 61209   | Faculty 9 Month Non AAUP         | F3             | Faculty 9 Month Non AAUP   | x     |       |       | NG             | G          | x           | x                 | 32.2%  | 30.3%  |
| 61211   | Faculty Superannuate             | FA             | Faculty Superannuate   | x     |       |       |                |            |             | x                 | 16.0%  | 16.0%  |
| 61212   | Faculty Lecturer                 | FF             | Faculty Lecturer 12 Month  | x     |       |       | NG             | G          | x           | x                 | 32.2%  | 30.3%  |
| 61212   | Faculty Lecturer                 | F5             | Faculty Lecturer 9 Month   | x     |       |       | NG             | G          | x           | x                 | 32.2%  | 30.3%  |
| 61215   | Faculty Stipend                  | FH             | Faculty Stipend 12 Month   | x     |       |       | NG             | G          | x           | x                 | 32.2%  | 30.3%  |
| 61210   | Faculty Stipend                  | FG             | Faculty Stipend 9 Month  | x     |       |       | NG             | G          | x           | x                 | 32.2%  | 30.3%  |
| 61205   | Faculty Visiting                 | F3             | Faculty 9 Month Non AAUP   | x     |       |       | NG             | G          | x           | x                 | 32.2%  | 30.3%  |
| 61205   | Faculty Visiting                 | F4             | Faculty 12 Month Non AAUP  | x     |       |       | NG             | G          | x           | x                 | 32.2%  | 30.3%  |
| 61107   | Post Doctoral                    | P1 / P2        | Post-Doctoral Associate FT / PT                                  |       | x     |       | NG             | G          | x           | x                 | 32.2%  | 30.3%  |
| 61402   | OT-Classified Exempt             | H1<br>H2       | Classified Exempt PSA FT<br>Classified Exempt PSA PT             |       | x     |       |                |            |             | x                 | 16.0%  | 16.0%  |
| 61403   | OT-Police Officers               | H5             | UT Police Patrolman's Assoc                                      |       |       | x     |                |            |             | x                 | 20.0%  | 20.0%  |
| 61404   | OT-CWA Bargain Unit              | H8             | Supplemental Earnings CWA  |       | x     |       |                |            |             | x                 | 16.0%  | 16.0%  |
| 61413   | Cell phone compensation          | --             | eclass same as base position                                     |       |       |       |                |            |             | x                 | 2.0%   | 2.0%   |

Fringes to gov't include Medicare, worker's comp and unemployment.

**The University of Toledo - Main Campus - Fringe Rates FY14** (revised Nov 2013)  
**Pooled Positions Only**

| Banner Account Code                                       | Banner Account Code Description | Employee Class    | Employee Class Description         | STRS  | PERS  | LEO   | FEE WAIVER     | FEE WAIVER | HEALTH CARE | FRINGES TO GOV'T. | TOTALS | TOTALS |
|---|---------------------------------|-------------------|------------------------------------|-------|-------|-------|----------------|------------|-------------|-------------------|--------|--------|
|   |                                 |                   |                                    |       |       |       | NON GRANT (NG) | GRANTS (G) | BENEFIT     |                   | (NG)   | (G)    |
| Banner Fringe Benefit Account Code Applicable Percentages |                                 |                   |                                    | 63110 | 63111 | 63113 | 63130          | 63131      | 63140       | 63150             |        |        |
|   |                                 |                   |                                    | 14.0% | 14.0% | 18.0% | 2.9%           | 1.0%       | 13.3%       | 2.0%              |        |        |
| 61105   | Provisional Administrative      | U4                | Adm Provisional (P)                |       | x     |       |                |            |             | x                 | 16.0%  | 16.0%  |
| 61204   | Faculty Summer                  | F6                | Faculty Summer AAUP (P)            | x     |       |       | NG             | G          | x           | x                 | 32.2%  | 30.3%  |
| 61213   | Faculty Part Time               | F7                | Faculty Part-Time (P)              | x     |       |       |                |            |             | x                 | 16.0%  | 16.0%  |
| 61214   | Faculty Part Time Summer        | FN                | PT Instructor Summer Non AAUP (P)  | x     |       |       |                |            |             | x                 | 16.0%  | 16.0%  |
| 61302   | Grad Teach Asst                 | G1                | Graduate Assistant (P)             |       |       |       |                |            |             | x                 | 2.0%   | 2.0%   |
| 61303   | Grad Teach Asst - Doc           | G1                | Graduate Assistant (P)             |       |       |       |                |            |             | x                 | 2.0%   | 2.0%   |
| 61305   | Grad Non-Teach Asst             | G1                | Graduate Assistant (P)             |       |       |       |                |            |             | x                 | 2.0%   | 2.0%   |
| 61306   | Grad Non-Teach Doc              | G1                | Graduate Assistant (P)             |       |       |       |                |            |             | x                 | 2.0%   | 2.0%   |
| 61314   | Administrative Masters          | G1                | Graduate Assistant (P)             |       |       |       |                |            |             | x                 | 2.0%   | 2.0%   |
| 61316   | Administrative Doctoral         | G1                | Graduate Assistant (P)             |       |       |       |                |            |             | x                 | 2.0%   | 2.0%   |
| 61902   | Intermittent Call-In            | H6                | Intermittent - Seasonal Hourly (P) |       | x     |       |                |            |             | x                 | 16.0%  | 16.0%  |
| 61405   | OT-PT Employees                 | H6; S1;<br>S3; H7 |                                    |       | x     |       |                |            |             | x                 | 16.0%  | 16.0%  |
| 61406   | Special Comp-STRS               | F9; FB;<br>FC; FD | Supplemental Earnings STRS (P)     | x     |       |       |                |            |             | x                 | 16.0%  | 16.0%  |
| 61407   | Special Comp-PERS               | H8; H9            | Supplemental Earnings OPERS (P)    |       | x     |       |                |            |             | x                 | 16.0%  | 16.0%  |
| 61407   | Special Comp-PERS               | U5                | Special Comp - PSA (P)             |       | x     |       |                |            |             | x                 | 16.0%  | 16.0%  |
| 61308   | Student Employee                | S1                | Exempt Student (P)                 |       |       |       |                |            |             | x                 | 0.5-2% | 0.5-2% |
| 61308   | Student Employee                | S2                | FWS Only (P)                       |       |       |       |                |            |             | x                 | 0.5-2% | 0.5-2% |
| 61311   | Non-Exempt Student              | S7                | Non Exempt FWS Only (P)            |       | x     |       |                |            |             | x                 | 16.0%  | 16.0%  |
| 61903   | Non-Student/P-Time              | H7                | Emergency Hourly (P)               |       | x     |       |                |            |             | x                 | 16.0%  | 16.0%  |

**The University of Toledo -- Academic Health Science Campus-- Fringe Rate FY14**  
**(Specific Positions are budgeted for and can be occupied by only one employee at a time)**

| Banner Account Code                                       | Banner Account Code Description                        | Employee Class | Employee Class Description              | STRS  | PERS  | FEE WAIVER     | FEE        | HEALTH CARE | FRINGES TO GOV'T. | TOTALS | TOTALS |
|---|--|----------------|---|-------|-------|----------------|------------|-------------|-------------------|--------|--------|
|   |  |                |   |       |       | NON GRANT (NG) | GRANTS (G) | BENEFIT     |                   | (NG)   | (G)    |
| Banner Fringe Benefit Account Code Applicable Percentages |  |                |   | 63110 | 63111 | 63130          | 63131      | 63145       | 63150             |        |        |
|   |  |                |   | 14.0% | 14.0% | 2.9%           | 1.0%       | 9.85%       | 2.0%              |        |        |
| 61218   | Faculty 12 Month Non Union HSC                         | A1, A2*        | Faculty FT / PT 12 month HSC (s)        | X     |       | NG             | G          | X           | X                 | 28.8%  | 26.9%  |
| 61216   | Faculty 10 month                                       | A3, A4*        | Faculty full/part time 10 month HSC (s) | X     |       | NG             | G          | X           | X                 | 28.8%  | 26.9%  |
| 61213   | Faculty Temp Non Union HSC                             | A5, A6         | Faculty FT, PT temp 12 Month HSC (p)    | X     |       |                |            |             | X                 | 16.0%  | 16.0%  |
| 61218   | Faculty 12 Month Non Union HSC                         | A7             | Faculty full time 12 mth Exec HSC (s)   | X     |       | NG             | G          | X           | X                 | 28.8%  | 26.9%  |
| 61217   | Admin Appointment HSC                                  | --             | eclass determined by faculty rank       | X     |       | NG             | G          | X           | X                 | 28.8%  | 26.9%  |
| 61406   | Special Comp STRS                                      | A5             | Faculty full time temp HSC (p)          | X     |       |                |            |             | X                 | 16.0%  | 16.0%  |
| 61410   | OT - AFSCME Bargaining Unit                            | B1, B2*        | Classified full time/part time HSC (s)  |       | X     |                |            |             | X                 | 16.0%  | 16.0%  |
| 61109   | Bargaining Unit AFSCME                                 | B1, B2*        | Classified full time/part time HSC (s)  |       | X     | NG             | G          | X           | X                 | 28.8%  | 26.9%  |
| 61109   | Bargaining Unit AFSCME                                 | B5, B6*        | Unclassified FT / PT AFSCME HSC (s)     |       | X     | NG             | G          | X           | X                 | 28.8%  | 26.9%  |
| 61109   | Intermittent Call In AFSCME                            | B8             | Unclassified AFSCME Contingent HSC (s)  |       | X     | NG             | G          | X           | X                 | 28.8%  | 26.9%  |
| 61113   | Classified Exempt Non Union HSC                        | C1, C2*        | Classified FT, PT HSC (s)               |       | X     | NG             | G          | X           | X                 | 28.8%  | 26.9%  |
| 61902   | Intermittent Call In Classified Exempt Non Union HSC   | C3, C4         | Classified FT, PT Temp HSC (p)          |       | X     |                |            |             | X                 | 16.0%  | 16.0%  |
| 61902   | Intermittent Call In Classified Exempt Non Union HSC   | C6             | Classified Contingent HSC (p)           |       | X     |                |            |             | X                 | 16.0%  | 16.0%  |
| 61110   | Administrative Staff HSC                               | D1             | Admin Contract Full Time HSC (s)        |       | X     | NG             | G          | X           | X                 | 28.8%  | 26.9%  |
| 61110   | Administrative Staff HSC                               | J1, J2*        | Salaried FT/PT HSC (s)                  |       | X     | NG             | G          | X           | X                 | 28.8%  | 26.9%  |
| 61902   | Administrative Staff HSC                               | J3, J4         | Salaried FT Temp/PT Temp HSC (s)        |       | X     |                |            |             | X                 | 16.0%  | 16.0%  |
| 61110   | Administrative Staff HSC                               | J8, J9         | Classified Exempt Salaried PT, FT       |       | X     | NG             | G          | X           | X                 | 28.8%  | 26.9%  |
| 61114   | Unclassified Hourly Non Union HSC                      | N1, N2*        | Unclass full time/part time HSC (s)     |       | X     | NG             | G          | X           | X                 | 28.8%  | 26.9%  |
| 61407   | Special Comp OPERS                                     | J3             | salaried FT temp HSC (p)                |       | X     |                |            |             | X                 | 16.0%  | 16.0%  |
| 61902   | Intermittent Call In Unclassified Hourly Non Union HSC | N3, N4         | Unclass full/part time temp HSC (p)     |       | X     |                |            |             | X                 | 16.0%  | 16.0%  |
| 61514   | Clinical Associates                                    | N3, N4         | Unclass full/part time temp HSC (p)     |       | X     |                |            |             | X                 | 16.0%  | 16.0%  |
| 61115   | Postdoctoral Associate                                 | P3, P4         | Post Doctoral Associate FT/PT HSC (s)   |       | X     | NG             | G          | X           | X                 | 28.8%  | 26.9%  |
| 61322   | Residents  | RA             | Residents full time HSC (s)             |       | X     | NG             | G          | X           | X                 | 28.8%  | 26.9%  |
| 61411   | Compensatory Time - Paid                               | --             | various                                 |       | X     |                |            |             | X                 | 16.0%  | 16.0%  |
| 61413   | Cell phone compensation                                | --             | eclass same as base position            |       |       |                |            |             | X                 | 2.0%   | 2.0%   |
| 61305   | Premaster Research Asst                                | G2             | Graduate Student Stipend HSC (p)        |       |       |                |            |             | X                 | 2.0%   | 2.0%   |
| 61306   | Predocctoral Research Asst                             | G2             | Graduate Student Stipend HSC (p)        |       |       |                |            |             | X                 | 2.0%   | 2.0%   |
| 61309   | Premaster Fellowship                                   | G2             | Graduate Student Stipend HSC (p)        |       |       |                |            |             | X                 | 2.0%   | 2.0%   |
| 61319   | Predocctoral Fellowship                                | G2             | Graduate Student Stipend HSC (p)        |       |       |                |            |             | X                 | 2.0%   | 2.0%   |
| 61308   | Student employee                                       | S1             | Student employee FT /PT HSC (p)         |       |       |                |            |             | X                 | 0.5-2% | 0.5-2% |
| 61308   | Workstudy  | S2             | Workstudy FT /PT HSC (p)                |       | X     |                |            |             | X                 | 16.0%  | 16.0%  |
| 61311   | Non-exempt Student                                     | S3             | Non exempt student employee (p)         |       |       |                |            |             |                   |        |        |
| 61517   | Hospital Contingent Position                           | S8             | Nursing students only                   |       |       |                |            |             | X                 | 0.5-2% | 0.5-2% |

Effective FY14, Limited Contract (L1, L2) and Autopay (N5, N6, N7, N8) classifications have been eliminated.

Fringes to gov't include Medicare and unemployment. Medicare is not based on actual and will always be slightly off from the budgeted amount because it is calculated on gross minus medical.

Note: (S) = specific position (P) = pooled position

\*part time HSC employees are eligible for health care and fee waiver if the FTE is .5 or greater