

.d/ , reparation o(copy (or the 5S& cata+og\$
.e/ , +acement o(boo- orders in a time+y manner\$
.(/

- c/)he chairperson o(the department sha+ ca+ meetings o(and preside over , ersonne+ ommittee A, eOcept on those occasions when , ersonne+ ommittee A agrees to meet apart rom the chairperson or when the committee is engaged in eva+uations which are re1uired by the co+ective bargaining agreement to be conducted independent+y o(the chairperson\$)wo members o(, ersonne+ ommittee A may a+so ca+ (or and arrange a meeting o(, ersonne+ ommittee A\$
- .d/; whenever time permits, the chairperson sha+ submit agendas to the (acu+ty prior to , ersonne+ ommittee A meetings and submit reports to the (acu+ty on a+ actions ta-en or recommended\$
- .e/ *pon petition o(#0< o(tenured and tenure4trac- members the hairperson sha+ ca+ a specia+ department meeting .eOcept as provided be+ow/ to reconsider any advisory action o(, ersonne+ ommittee A .however, , ersonne+ ommittee A's personne+ merit eva+uations are not sub7ect to this provision/\$ %esu+ts o(such a meeting sha+ be (orwarded to the Dean\$ 'n case the action to be reconsidered concerns an individua+ (acu+ty member, no meeting sha+ be ca+ed without the active support in writing o(that member, and in particu+ar, un+ess the (acu+ty member desires that a+ in(ormation regarding the case sha+ be made avai+ab+e to a+ members o(the department\$
- .(/ 'n case a vacancy by resignation, +eave, sabbatica+, etc\$, occurs in , ersonne+ ommittee A during the year, then the ba+ots (rom the +ast previous e+ection wi+ be recounted with the name o(the person who vacated the position being struc- (rom the +ist o(candidates\$)he output resu+ing (rom this procedure wi+ be eOamined to (ind the highest ran-ing person not a+ready a member o(the , ersonne+ ommittee A; that person wi+ be decl+ared to be the rep+acement to (i+ the vacancy unti+ the person who vacated the position returns or their term ends\$

2.&.2. Personne' Co((ittee B

)his committee consists o(a+ bargaining unit tenured (acu+ty\$ 't wi+ ma-e recommendations to the chairperson regarding the granting o(tenure\$

2.&.&. Personne' Co((ittee C

)his committee consists o(a+ bargaining unit tenured (u+ pro(essors\$ 't wi+ ma-e recommendations to the chairperson regarding promotions to the ran- o((u+ pro(essor\$

2.&.) . Personne' Co((ittee D

)his committee consists o(a+ bargaining unit tenured (acu+ty at the ran- o(associate pro(essor or above\$ 't wi+ ma-e recommendations to the chairperson regarding promotions to the ran- o(associate pro(essor\$

2.) . St! n*in Co((ittees

'n addition to the personne+ committees described in section 2\$#, the other standing committees sha+ be the omputer ommittee, the =raduate urricu+m ommittee, the =raduate Student A((airs ommittee, the *ndergraduate &a7ors ommittee, the %esearch and Scho+ar+y Activities ommittee, the)eaching

3. Evaluation Committee, the Undergraduate & majors Curriculum Committee, the Undergraduate Service Curriculum Committee, and the Assessment Committee

2. Duties of the Committees

2.1.

2.+.1. The Teaching Evaluation Committee
Shall be responsible for the administration of teaching evaluation procedures adopted by the department, and shall study the performance of those procedures and possible alternative procedures. Shall be responsible for monitoring and shall develop procedures for optimizing the teaching performance of the graduate assistants. All Faculty are eligible to serve on or vote for members of this committee.

2.+.2. The ...

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&.1. 3otin Me(4ershi#

9oting groups are:

A\$)he (acu+ty, as de(ined in Section 1 above, (or a+ issues o(genera+ department interest\$

! \$ A+ tenured and tenure4trac- (acu+ty (or issues which on+y direct+y impact the tenured and tenure4trac- group\$

\$ A+ +ecturers (or issues which on+y direct+y impact the +ecturer group\$

&.2. Meetin s

9oting wi+ be done by the voting group re+evant to the issue being considered\$

)he chairperson sha+ determine the re+evant voting group\$ A 1uorum sha+ be a ma7ority o(the members o(the re+evant voting group that are teaching or serving on campus during that semester\$)he number (or a 1uorum sha+ be announced by the chairperson at the beginning o(each semester\$)he chairperson or any subset o(the (acu+ty in e0cess o(2E< may ca+ a specia+ meeting\$ Any (acu+ty member may as- (or a mai+ ba+ot on any issue\$ At any time a(ter a meeting i(at

+east 2E< o(the voting group member's petition (or a mai+ ba+ot, a motion considered at a meeting can be reconsidered and put to a mai+ ba+ot\$ &otions voted on at a meeting or by mai+ sha+ pass by a ma7ority vote .here Hma7orityH means more than $\frac{1}{2} \cdot \frac{4A}{A}$ where) is the tota+ number voting and A is the number o(abstentions/\$

&.&. Ro'e of the F! %\$'t/

)he (acu+ty sha+ have responsibility (or a+ academic and curricula+ matters\$

&.) . Ne5 ! ##oint(ents

)he chairperson and , ersonne+ ommittee A sha+ oversee (acu+ty appointments, other than graduate assistantships\$ 'n the case o(regula+ appointments, a discussion by the entire department sha+ be he+d to he+p determine areas o(specia+i>ation, ran-, etc\$ An Ad ?oc search committee appointed by the chairperson sha+ screen applications and arrange interviews with applicants in con7unction with the chairperson and , ersonne+ ommittee A\$

) . A(en*(ents

Amendments to these ! yaws must be proposed in writing int e ! with cha, Srv-chcy

The memberships of the committees A, B, C, and D are determined by the definitions in Sections 2.1.b, 2.1.c, and 2.1.d of these bylaws. An annual election held during the month of November determines the membership of committee A and three members of each of the other non-personnel standing committees. In addition, currently the faculty has four representatives to the Natural Sciences and Mathematics Council. The number of representatives is a function of the size of the Department. The tenured faculty also have one departmental representative on A, elected by the tenured and tenure-track faculty.

The election will be conducted using an online system, and will consist of two-step process. Each step will take place over a one week period.

1. Each faculty member will be asked to tell on which committees they wish not to serve. (If someone doesn't respond, then the individual will be on the ballot for every committee on which they are eligible to serve.) This information is used to construct the ballots. On each ballot the candidates are arranged in alphabetical order.
2. Each voter casts up to five votes on each committee ballot. These five votes can be cast for a single candidate, for five different candidates, or for any combination in between according to the preferences of the voter.

Additionally, a voter may change their votes at any time until the one week period for this step is up.

This voting system is modeled after a village voting system which was used in some parts of Europe during medieval times. For example, let's say that five officials are to be elected to some body. At a pre-assigned time, the various candidates would appear in the village square and all of the eligible voters would assemble there. The candidates would spread out and the voters would stand nearby their one most preferred candidate. Of course, the candidates would normally be giving speeches, trying to attract more voters to stand nearby them. After the passage of a few minutes, it might be obvious that not many other voters share your views because only a few voters are standing with you nearby your preferred candidate. Not wanting your views to be unrepresented, you would probably move to some more popular candidate that you like. Although somewhat less than your first preference. On the other hand, perhaps you are standing nearby one of the most popular candidates and you notice that considerably more than 1/11 of the voters are standing there with you. Several

When this process stabilizes, there will likely be five candidates, each with roughly 20% of the voters support, plus perhaps a few straggling diehard groups of negligible size. These five candidates are declared winners of the election. Naturally there had to be some modifications of this model in order to arrive at algorithms which could be suitably programmed for the computer, but the computer model is still surprisingly close to the original.