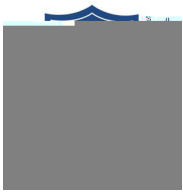


Personal Information Form (PIF)

(Last)	(First)	(Middle)
SSN		



Personal Information Form (PIF)

Page 2

Identification of a Disability

As a new employee, you are given the opportunity to advise the University whether or not you consider yourself to be disabled according to the definition given below. Your response is purely voluntary and you will not be subjected to disciplinary action for failing to respond. Should you decide to change your decision at a later date, please notify the Human Resources Office in writing.

According to Section 504 of the Rehabilitation Act of 1973, a disabled person is any person who: (1) has a physical or mental impairment that substantially limits one or more major life activities (functions such as caring for one's self, performing manual tasks, walking, seeing, hearing, speaking, breathing, learning, and working); (2) has a record of such an impairment that substantially limits one or more major life activities; or (3) is regarded as having such an impairment.

<input type="checkbox"/> No	<input type="checkbox"/> Yes	(Type of Disability)	(Percent)
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As a new employee, you are given the opportunity to advise the University whether or not you will require any religious accommodations. Your response is purely voluntary and you will not be subjected to disciplinary action for failing to respond. Should you decide to change your decision at a later date, please notify the Human Resources Office in writing.

(Religion)	Accommodation Requested
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U.S. Office of Personnel Management VetGuide Appendix A:

Wars, Campaigns and Expeditions of the Armed Forces Since WWII Quality for Veterans' Preference

War Service Creditable for Veterans Preference. In the absence of statutory definition for "war" and "campaign or expedition," OPM considers to be "wars" only those armed conflicts for which a declaration of war was issued by Congress. The title 38, U.S.C., definition of "period of war," which is used in determining benefits administered by the Department of Veterans Affairs, includes the Vietnam Era and other armed conflicts. That title 38 definition is NOT applicable for civil service purposes. Thus the last "war" for which active duty is qualifying for Veterans preference is World War II. The inclusive dates for World War II service are December 7, 1941, through April 1952.

Non-combat operations that are not qualifying for Veterans preference. Many medals are awarded for non-combat operations. These medals are not a basis for preference and include the following: *Global War on Terrorism Service Medal for service from September 11, 2001 to date to be determined*; *The Medal of Merit for meritorious service in World War II*; *The Medal of Freedom for meritorious achievements or meritorious service to the United States on or after December 7, 1941 in the war against an enemy outside the continental limits of the United States*; *The Antarctica Service Medal for participating in a scientific, direct support, or exploratory operation on the Antarctic Continent*; *The National Defense Service Medal for honorable service between June 1, 1958 and July 31, 1961 or January 1, 1962 and August 31, 1964 or for the period between August 1, 1964 and November 30, 1964*; *The Armed Forces Service Medal for participation in a United States military operation deemed to be a significant activity for which there was no threat of encounter of foreign armed opposition or imminent threat of hostile action*; *The Armed Forces Reserve Medal for 1 year of honorable service in a Reserve component or active duty service in a Reserve component on or after August 1, 1964 or volunteer service for active duty on or after August 1, 1964*.

Military Operations Since 1937 for Which a Campaign or Expeditionary Medal Has Been Awarded, Except for Operations Occurring During a Declared War

Military personnel receive many awards and decorations. To help agencies make decisions concerning entitlement to Veterans preference and other benefits, the following list identifies those awards that are campaign and expeditionary medals. Any Armed Forces expeditionary Medal, whether listed here or not, is qualifying for Veterans preference. The Department of Defense, not OPM, determines who is entitled to receive a medal, and under what circumstances. The list below is derived from DoD 1348.33-M, Manual of Military Decorations and Awards. DD 214, Certificate of Discharge or Separation from Active Duty, or other official documents issued in the branch of service are required as verification of eligibility for Veterans preference.

Note: Section 572 of Subtitle G of the Defense Authorization Act of Fiscal Year 1998 (Public Law 105-85), signed into law on November 18, 1997, allows the Secretary of the military department concerned to determine whether individual members who participated in Operation Joint Endeavor or Operation Joint Guard in the Republic of Bosnia and Herzegovina and in such other areas in the region as the Secretary of Defense considers appropriate, meet the individual service requirements for award of the Armed Forces Expeditionary Medal (AFEM). Generally, service members will be considered eligible if they: deployed to Bosnia and Herzegovina (or other area that the Secretary of Defense considers appropriate) in direct support of one or both of the operations; served on board a ship in the Adriatic in direct support of one or both of the operations; or operated in airspace above Bosnia, Herzegovina (or other area that the Secretary of Defense considers appropriate) while the operations were in effect.

Campaigns and Expeditions Which Qualify For Veterans preference

Campaign or Expedition	Inclusive dates
Armed Forces Expeditionary Medal (AFEM) A veteran's DD Form 214 showing the award of any Armed Forces Expeditionary Medal is acceptable proof. The DD form 214 does not have	
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Other Campaign and Service Medals Qualifying for Preference:

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