
!

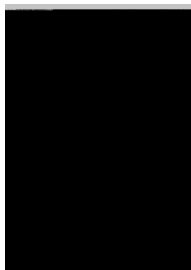
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- ; 4!3>#?(4)!#()!D4>3?0?4)!?(!43, ?D#!E@HD, '% 'N?D##!>4@4#>D, !E>#D3?D4@!
- . ?@D2@@!#()!#>3?D2%#34!L#@?D!E>?(D?E#4@! '0!@D?4(3?0?D!>4@4#>D, *! \$4#@2>4 \$4(3*!#()! 4ME4>? \$4(3##!)4@?N(!
- . ?@D2@@!#()!#>3?D2%#34!L '3, !, ?@3'>?D##!#()!D' (34 \$E ' >#>H!43, ?D##!??@24@!#@@ 'D?#34) ! P?3, !>4@4#>D, !?(K '%K?(N!3, 4!)4K4%' E \$4(3! '0!#23' L? 'N>#E, ?D##! \$4 \$ ' >H!!
- 6()4>@3#()!3, 4!@E4D?##! \$43, ') '% 'N?D##!D, ##%4(N4@! '0!0'>4(@?D!)4K4%' E \$4(3##! >4@4#>D, !
- = ' \$ \$2(?D#34!#()!P ' >O!P?3, !H' 2(N!D, ?%)>4(!#@!>4@4#>D, !E#>3?D?E#(3@!
- 6@4!%L>#>H!#()!' 3, 4>!>4@' 2>D4@!3' !D' ()2D3!#!@D?4(3?0?D!%?34>#32>4!>4K?4P!
- C@@?@3!3'!)4@?N(!#()!D' ()2D3!#!>4@4#>D, !E>'04D3!P?3, !H' 2(N!D, ?%)>4(!
- = ' \$ \$2(?D#34!>4@4#>D, !0?)?(N@!4004D3?K4%H*L '3, !'>#%#H!#()!?(!P>?3?(N!
- [K##2#34!' 3, 4>@S!>4@4#>D, !D>?3?D##%#H!#()!D' (@3>2D3?K4%H!!
- ; 4!#L#4!3' !D')4!#()!4(34>!>4@4#>D, !)#3#!?(3' !T+TT!

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!''#\$\$#&# '\$%(''%\$)*\$+#+),-.\$
 /)0\$1''#\$+('2\$*),3#1%\$4'2\$,#++5#, %
 !

6)7\$%'')782\$'4&#\$, #42\$1''#\$4,1(98#:%;<5))=\$9''4>I#,-%:\$5#*),#9) +('3\$1)\$#49''\$
 845\$+##1('3?!+%4#@4!L>?(N!#(H!I24@3?' (@!#()_ '>!D' \$ \$4(3@!H' 2! \$ #H!, #K4!
 #L' 23!3, 4!>4#)?(N@!3' !' 2>!%#L! \$443?(N@!3' !D' (3>?L234!3' !3, 4!%#L!)?@D2@@?' (-!
 = ' (3>?L23?(N!3' !3, 4!%#L!)?@D2@@?' (!?@!4ME4D34)-!!

B#(H!N>#)2#34!@D, ' '%!D' 2>@4@!#>4!@3>2D32>4)!?(!3, ?@! \$#((4>!/?-4-*!#)!?@D2@@?' (RL#@4)!@4 \$?(#<-!0!
 H' 2!E%#(!3' !N' !' (!3' !N>#)2#34!@D, ' '%!3!P' 2%)!L4!, 4%E02%!0'>H' 2!3' !N43!E>#D3?D4!P?3, !3, ?@!3HE4!' 0!
 D%#@@!P, ?%4!H' 2!D#(]!

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8- C334()!#()!E#>3?D?E#34!?(!P440%H!D%#@! \$443?(N@!!

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- ^ 4!P?%%!, '%)!P440%H! \$443?(N@!3, >' 2N, ' 23!3, 4!@4 \$4@34>-! . 2>?(N!3, 4@4! \$443?(N@*!
 @32)4(3@!P?%%!L4!?(3>')2D4)!3' !(4P!>4@4#>D, !?)4#@*! \$43, ') '% 'N?4@*!@3#3?@3?D@*!43D-!
 B '>4' K4>*!@32)4(3@!P?%%!L4!4ME4D34)!3' !2E)#34!3, 4!N>' 2E!' (!3, 4!E>' N>4@@!' 0!' (N' ?(N!
 400'>3@!0'>!4ME4>?4(3?##!%4#>(? (N!3#@0@!/@44!L4% ' P<-!/@@24@!>4%4K#(3!3' !3, 4!D#>44>@!' 0!
 2()4>N>#)2#34!@32)4(3@! /4-N-*!N>#)2#34!@D, ' '%!E>4E#>#3?' (<*!#@!P4%#!#@!3' E?D@!D' K4>?(N!
 3, 4!34D, ('% 'N?D##!#()! \$43, ') '% 'N?D##!)4 \$#()@!' 0!3, 4!0?4%)!P?%%!#@' !L4!D' K4>4)-!
 \0!#!
 @32)4(3! \$2@3! \$??@!#! \$443?(N!)24!3' !?%%(4@@!'>!@' \$4! '3, 4>!2(?K4>@?3HR#EE>' E>?#34!
 4MD2@4*!E%4#@4!43!3, 4!?(@3>2D3'>!0(' P!?(!#)K#(D4!' 0!3, 4! \$??@4)!D%#@@--!!

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^- ^>?34!P440%H!>40%4D3?' (!E#E4>@!!
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- T32)4(3@!P?%!P>?34!#!>40%4D3?' (!E#E4>!0'>!4#D,!P440S@!>4#)?(N@-!J,4@4!E#E4>@!P?%!L4!
8!E#N4!/)'2L%4!@E#D4)<-!\(!H'2>!>40%4D3?' (!E#E4>@*!@32)4(3@!P?%!L>?40%H!@2\$ \$#>A4!3,4!
3'E?D!'0!3,4!\$443?(N!/8!E#>#N>#E,<#!#(!E>'K?)4!3,'2N,302%!I24@3?'(@!3,#3!H'2!P'2%)!
P#(3!3'!#@O!#L'23!3,4!3'E?D!/8!E#>#N>#E,<-!T32)4(3@!P?%!#,#(!)?(!3,4@4!>4#)?(N@!4#D,!
P440!#3!3,4!@3#>3!'0!D%#@-!T32)4(3@!P?%!#,#(!)?(!a!>40%4D3?' (!E#E4>@!)2>?(N!3,4!
@4\$4@34>#!#(!)D#(!D,' '@4!P,'D,!P440@!3,4H!P#(3!3'!@2L\$?3!3,4@4-!!

! W- ^>?3?(N!E>'Q4D3!!
!

J,?@!D'2>@4!?!@!#!P>?3?(N!?(34(@?K4!D'2>@4!#(!)?@!E#>3!'0!'2>! ^>?3?(N!CD>'@@!3,4!
=2>>?D2%2\$!/^C=<!E>'N>#\$!#3!6J-!C%%!@32)4(3@!P?%!D'\$E%434!#!P>?334(!E>'Q4D3!'(!#!
3'E?D!3,#3!?!>4%4K#(3!3'!0'>4(@?D!)4K4%'E\$4(3#!E@HD,'% 'NH-!6(%4@@!'3,4>P?@4!
@E4D?0?4)*!3,4!0?(!#!E#E4>!@,'2%)!L4!b!3'!9!)'2L%4!@E#D4)!E#N4@!/('3!(D%2)?(N!3,4!3?3%4!
E#N4*!#L@3>#D3*!#(!)!>404>4(D4@<!?(!C+C!0'>\$#3-!^4!P?%!E>'K?)4!044)L#DO!#(!)N?K4!
H'2!3,4!'EE'>32(?3H!3'!?!\$E>'K4!H'2>!P>?3?(N!3,>'2N,'23!3,4!K#>'2@!)4#)%?(4@-!J,4>4!
P?%!L4!W!?(34>?\$!)4#)%?(4@!0'>!#@E4D3@!'0!3,4!Y?(!#!+ #E4>!P,4>4!H'2!P?%!>4D4?K4!
044)L#DOc!/8<!3'E?D!@4%4D3?' (!E#>#N>#E,!)24!^440!W<*/^<!%?34>#32>4!>4K?4P!/)24!^440!

- C@!#(14ME4>? \$ 4(34>!/ '>'D' (04)4>#34<*!?!?@!?! \$ E4>#3?K4!3, #3!3, 4!@32)H!L4!
 >4#)H!3' !N' !P, 4(!E#>3?D?E#(3@!#>>?K4-!J' !4(@2>4!3, #3!4K4>H3, (?N!?!@!43!2E!
 "#\$%&#!3, 4!@32)H!@3#>3!3? \$ 4*!E%4#>4!#>>?K4!4#>%H!@' !3, #3!H' 2!, #K4!3? \$ 4!3' !@43!
 2E!#()!E>4E#>4!3, 4!(4D4@#@#>H! \$ #34>#%@-!C%@' *!P, 4(!>2((?N!@32)!4@*!044E!
 #(!4H4!' 23!0' >!E>'L%4 \$ @!#()!L4!E>'R#D3?K4!?(!0?())?(N!@' %23?' (@-!Y?(#%#H*!
 4ME4>? \$ 4(34>@!#>4!4ME4D34)!3' !)>4@#!#EE>'E>#34%H!P, 4(!>2((?N!
 E#>3?D?E#(3@-!!

!

- 74%E!)4@?N(?\$E%4 \$ 4(3!@32)!4@-!! [K4>H!@32)H!@3#>3@!P?3, !#(!?)4#*!L23!?! \$ 2@3!
 4K4(32#%#H!L4!E' %?@, 4)!?(3' !#!P' >0#L%4!@32)H-!T32)4(3@!P?%#D' (3>?L234!3' !3, ?@!
 E>'D4@@!LH!' ?(N!E% ' 3!34@3?(N*!)4K4% 'E?(N!@3? \$ 2%?!D>4#3?(N!\U ; !E>'3' D' %@*!
)4@?N(?N!@2>K4H@*!#()!@' !' !/ (' 34!3, #3!3, 4!@E4D?@D!3#@0!P?%#!)4E4()!2E' (!3, 4!
 (#32>4!' 0!3, 4!E>'Q4D3!#()!#!@32)4(3S@!>' %4!?(!3, 4!E>'Q4D3<-!
 !
- [(34>D')4!)#3#-!C(!? \$E' >3#(3!@34E!?(!3, 4!>4@4#>D, !E>'D4@@!?!@!D' >>4D3%H!4(34>?(N!#()!
 D')?(N!)#3#-! ; #@?D%#%H*!>4@4#>D, !E#>3?D?E#(3@!P?%#E>'K?)4!2@!P?3, !3, 4?>!3, '2N, 3@*!
 044%?(N@*!#()!L4, #K?' >@-!C034>P#>)@*!P4!(44)!3' !3>#(@%#34!3, ?@!?(0' >\$ #3?' (!?(3' !
 (2 \$ L4>@!0' >!)#3#!#(#H@?@-!J, 2@*!)#3#!4(3>H_D')?(N!, 4%E@!2@! \$ #04!3, 4!3>#(@?3?' (!
 0>' \$!#!, 4#E!' 0!>#P!)#3#!D' %4D34)!?(!' 2>!>4@4#>D, !>' '\$ @!3' !3, 4!D' ()4(@4)!0?()?(N@!
 3, #3!P4!>4E' >3!3' !' 3, 4>!>4@4#>D, 4>@!#3!D' (04>4(D4@!#()!?(!>4@4#>D, !#>3?D%4@-!J, ?@!@34E!
 >4I2?>4@!N>4#3!D#>4*!K?N?%#(D4*!#()!3>#?(?N-!J, ?@!?!@!3, 4!e('3R@'RN%# \$ '>' 2@f!@34E!?(!
 3, 4!>4@4#>D, !E>'D4@@ g L23 g ?3!?!@!#%@' !' (4!' 0!3, 4! \$ '@3!D>?3?D#%-!!C3!@' \$ 4!E'?(3!?(!3, 4!
 @4 \$ 4@34>*!#%#!@32)4(3@!P?%#L4!?(K' %K4)!?(!3, 4!)#3#!4(3>H!#()!D')?(N!E>'D4@@-!

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V' 2>!N>#)4!P?%#L4!L#>4)! ' (! \$ 443?(N!#334()#(D4!

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		U4#)?(N@!
8! 8_`d!	Z>?4(3#3?' (*![3,?D@*!#(!)=\J\!J>#?(?(N!!	!
`! 8_w8!	\(3>')2D3?' (!3'!Y'>4(@?D! . 4K4%'E\$4(3#%!+@HD, '% 'NH!!	TD,#D34>!/^\ : :8<!()*^+, !
W! `_a!	\(3>')2D3?' (!3'!C23' L?'N>#E, ?D#%!B4\$ '>H!!	;4%%?!h!&'032@!/8FFb<!
d! `_8d!	J>#(@?4(D4!!	TD,#D34>!/^\ : :8<!=, !8!