


EFGHIEF J!KFLKM!" NJ!" NOIPP " EQ!R " KFEI" PM!

G#H?)#0<E'*@-(#)'&2\$+'#7@'#&+'*+\$ I '+'''&JK d\$#0'+'-&\$
>7LM<PXYZ=L>=PZ=LHI IZI"
"



69), 029, 06"F, 0)"%4%7. / 14"8, 0)&. F3"WT"F, 0"&.. 7"%%++1+6%&4. "4, &&. 461&2"V169"F, 0)" +044. ++"4, %49R"
+. &7"%&". / %1("6, "+044. ++4, %49 5 06, (. 7, 3. 703"

OSHEMF!FLAFOK " KISNM!!

:91+"4,0)+."1+"7.+12&.7%6,"9.(G"F,0"2%1&"%&"%GG).41%61,&","T"69."+41.&61T14"E%+1+",T"69.".&61). "71+41G(1&." ,T"

.S6.&7.7"E+.&4.+h"IT"F,0")."l(("T,)"%&".S6.&7.7"G.)l,7"a / ,). "69%&"69). ."V. . *+bR"4, &+17.)"
V1697)%V1&2"T), / "69."4,0)+.,"G.616l, &1&2"T,)"% / .714%("V1697)%V%(3""

54+#\$4'2&B#&+*<@++12& / .&6+"%&7"G%G.)+"%)."70."EF"+6%)6",T"4(%++", &"69."70."7%6."T,0&7"1&"69."+F((%EO+3
:9."G.&%(6F"T,)"%(("6."V,)*"1+"%K; J \$S#&4/+,"T,)."49"4(%+++.++1, &"(%6.3:)F"6, "6O)&".\$.)F691&2"1&f""W6"1+"
E.66.)"6, "9%&7"+, / .691&2"1&("%6."T,)"%)."704.7"2)%7."69%&"6, "&,6"9%&7"16"1&"%6%(("T,)"%\ .),3""**

**1 "'#4+'&2\$V1(("&,6"E."6,(.)%6.73":9."Tl)+6"1&+6%&4.",T"@'"#4+'&2\$Q'//)\$#*?/+!'&\$4\$^#)-\$Y;Z"T,)"69."%++12& / .&6"
,)"S% / 3"@"+.4,&7"1&+6%&4."V1(("+.0(6"1&"%&"- "2)%7."T,)"69."4,0)+."%&7"%&,6."1&"F,0)"4,((.2."Tl(.3"@(",V"
2)%7."69%6").+0(6+"T), / "49.%61&2"V1(("&,6"E."7.(.6.7"IT"F,0)".6%*."69."4,0)+."T,)"%9129.)"2)%7.3" '9.%61&2"
1&4(07.+ "aEO6"1+"&,6"(l / 16.7"6,b"?*#\$.&#-&#S#)B'++#0\$)#* - ?)@#"T,)"S% / "+"049%+"T)l.&7+r"1&6.)&.6R"
E, , *+R".643R",)"0+1&2%"@#//S'" -&#"T,)"%&F").%+, &3"C(%21%)l+ / "a0+.",T"%&,69.)"G.)+, &c+"V,)"7+"V169,06"4161&2"**

.05! * (%%, / " * .! .&%,

A/#@+) - &'@*<\$C(.%+. "E. "). +G.46T0(" ,T"69 ,+ ."%), 0&7"F, 0"%&7"). T)%1&"T), / "O+1&2"%&F". (.46), &14"7. \$14. +T,)"
G.)+, &%(") .%+, &+"70)1&2"4(%++"0&(.++"21\$. &"G.) / 1++1, &"T), / "69. "G), T. ++,)"E. T,). 9%&73"6#)* - &4/\$@#//
S" - &#? *# \$* & - +\$S#) B' ++#0"70)1&2"1&Z4(%++" (.460). +3"WT"69.). "%). "+G.41%("41)40 / +6%&4. +"1&"V9149"F, 0" / %F"
& . 7"6, "(. %\$. "69. "4(%++), , / "6, "%&+V.)"F, 0)"G9, &. "70)1&2"4(%++R"G(. %+. "4, &6%46"0+"%E, 06"16"E. T,). "4(%++3"
U%G6, G+"%&7"6"E(.6+"%)."G.) / 166. 7"1&"4(%++" . -)\$4@40#B' @\$S?)S - *#*\$)#/4+#0\$+ - \$+'#@\$ - ?) *# \$ - &/, 3"] , 0" / %F"
&, 6"0+. "(%G6, G+"T,)"G.)+, &%(") .%+, &+R"+049"%+"49. 4*1&2"+, 41%(" / .71%R"\$1+161&2"V. E+16. +"0&). (%6. 7"6, "69. "
4, 0)+. R" ,)"V,)*1&2", &"%+12& / .&6+"T,)" , 69.)"4(%++ . +3""K. %7G9, &. +"%)." &, 6"G.) / 166. 7"1&"4(%++R"%+"69.). "%). "
&, "4, 0)+. " / %6.)1%(+"69%6"). [01]. "+, 0&7"70)1&2"(.460). 3"

\$

8 - ?\$B4, \$&- +\$('0#-\$-\$) \$4?0'-\$)#@ -)0\$/#@+?)#*\$-\$) \$+4R#S'@+?)#*\$-\$.\$/#@+?)#*\$?&/#**\$, - ?\$'4 (#\$@ - &+4@+#0\$
?*S)' -)\$+ - \$@/4**\$4&0\$)#@#'(#0\$S#) B' ***' - &\$+ - \$0-\$* - T\$@+ "+"049R"F, 0"+9, 0(7"&, 6"E. "6%*1&2"G9, 6, +,)" \$17. , +"
70)1&2"4(%++T,)" %&F"). %+, &3"" : 91+"1&4(07. ++. (Tl. +"%&7"%&F"0+. " , T"O&%G49%63""

"

1/4**N#''4(' -)<\$ ^ 9l(."1&"4(%++R"F, 0"%). ".SG.46. 7"6, "%(V%F+"E. "). +G.46T0(" ,T"69, 0)"4(%++ / %6. +3"C(.%+. "7, "
&, 6"71+6)%46", 69.)+3"C(.%+. "). T)%1&"T), / "9, (71&2"G)1\$%6. "4, &\$.)+%61, &+"V169"V9, .\$.)"F, 0"%). "+1661&2"V1693""

c!	K!]eWb!	!	B&/09!R%%\$)*+!		.:<C>DJK=8>:, !
	E!]eWd!	!	_&)\$)*+!".'4%=). '332! CE%-03\$-!X!J)-.0--)/ *D!	!	!
d!	K!]eY^!	O,fb!	O/%%&3'\$)/ * '3!E%-%'&.,!	!	(7789: ; <:=,W,
	E!]eY`!	!	M)*+3%XO'-%!J%-)+*-,		6 <=L>D,