



College of Arts and Letters  
2021-2022 Faculty Council Meeting Minutes  
November 30, 2021, Webex

Call to Order 4:00 PM

I. Roll Call

Present: Alam, Allred, Sapci, Baltus, Beatty, Benton, Black, Caceres, Case, Christman, Compora, Cook, Dudley, Dunn, Emonds (for Semaan), Feldmeier, Foss, Grazzini, Hey, Keith, Kistner, McBane, Monteleone, Montes (for Yamazaki), Montpetit, Orloff (for Miner), Sakowski, Smith, Stauch, Stover, Taylor, Thompson-Casado, Whittaker, Xianlin, Yaklin (35)

Absent: Alamina, Branson, Carpenter, Crookston, Ferris, Heberle, Mezo, Nemeth, Rouillard (9)

Vacancies: 1

Guests: Gilbert, Hammel, Hintz, Gregory (4)

Approval of Agenda & Minutes

Meeting agenda submitted for approval; Motion to approve with date correction; Second; Vote: Agenda Approved.

Minutes from November 16, 2021, meeting submitted for approval; Motion to approve; Second; Vote: Minutes Approved.

Executive Committee Report: Jetsa Caceres

The Executive Committee met November 19. Dean Gilbert attended and shared details of the proposed FY 2022 CAL budget based on the Incentive-Based Budgeting (IBB) model. The College of Arts & Letters Annual Faculty Meeting is scheduled for Thursday, January 20, 2022, from 4:00-6:00 PM. The Meeting will be the first hour, followed by the Spring Reception.

Faculty Senate Report: Suzanne Smith

The Executive Committee met on November 23 and met with President Postel to review progress on the Faculty Senate Constitution. The President asked the Executive Committee to meet with the Board of Trustees to clarify Senate's ability to review administrators before they move forward with the first reading. They also met with the Provost and Vice Provost to express faculty concerns about the new revenue/budget model and access to information.

The Provost said that 1977 students will participate in December's graduation; the undergraduate Commencement speakers are both UT alumni.

There has been increased weekly COVID testing since the vaccine mandate went into effect on November 15. UT's vaccine registry as of November 23 was 74.7%. Our overall positivity rate remains low, and the Provost reminded faculty to enforce the indoor mask mandate in classrooms.

Senator Rouillard reported on meetings of the Ohio Faculty Council regarding House Bill 327, otherwise known as the Divisive Concepts Bill. She would like statements that have been gathered from UT faculty to be shared with all faculty members. OSU faculty have passed a resolution supporting faculty rights to teach truth about racism. Another report for OSU says that the new infrastructure bill includes funds for campus transportation and for social justice issues, including an increase in Pell grants.

The Senate discussed the ethics of withholding transcripts if money is due to the University, and what kinds of outstanding bills should lead to withholding transcripts; for example, should this include parking tickets?

Three undergraduate program modifications from Geography and Planning were passed; these involve changes to the minor. Seven new course proposals were approved for an interdisciplinary major in neuroscience.

The Senate accepted two changes to the policy of graduating with Honors: one, the current semester will be included provided students are full-time; two, UT's GPA will be used rather than their overall higher ed GPA.

The Student Affairs Committee reported on concerns regarding disabled students and the timeliness of accommodations. The Office of Accessibility has agreed that the accommodations memos sent to faculty will now include "next steps" faculty should take, and follow-up emails will be sent to ensure accommodations are being met.

Denise Bartell, Associate Vice Provost for Student Success provided an overview of attrition analysis in the past year related to COVID-19. There has been a disproportionate loss of underrepresented minority and lower income students. UT lost 30% of this population, which is consistent with other universities. Out of 14,400 students enrolled in 2019, 41% are still enrolled and 39% have graduated; 20% left before graduating and two-thirds of those have not enrolled elsewhere. Her analysis shows that UT lost students at every undergraduate level, but this was particularly high in students with 90+ credits. Mna1e/Tm0 t1 0 0



department meetings; Debbie Corkins will be